UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addr <u>KENSOK J</u>	1 0	Person*		uer Name and Ticke STA CORP [ymbol	(Check	tionship of Reportin all applicable) Director	10% 0	Dwner
(Last) 1411 E MISSIO	(First) ON AVENUE	(Middle)		te of Earliest Transa 5/2022	ction (Month/I)ay/Year)	X	Officer (give title below) Vice F	President	(specify)
(Street) SPOKANE	WA	99202	4. If A	mendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line) X	ridual or Joint/Group Form filed by One Form filed by Mor Person	e Reporting Pers	on
(City)	(State)	(Zip)	n-Derivative	Securities Aca	uired Dis	nosed of or Benefi	cially			
1. Title of Securit	y (Instr. 3)	145161-140	2. Transaction	ative Securities Acquired, Disposed of, or Beneficially Owned action 2A. Deemed 3. 4. Securities Acquired (A) or 5. Amount of 6. O					6. Ownership	7. Nature of

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Code (Instr.			D) (Instr.	3, 4 and 5)	Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Common Stock - Performance Shares	01/05/2022		М		1,904	Α	(1)	12,164	D	
Common Stock	01/05/2022		F		570 ⁽²⁾	D	\$42.62	11,594	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Secu Acq (A) o Disp of (D	oosed D) tr. 3, 4	Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Conversion of 2019 Performance Shares	(1)	01/05/2022		М			2,505	(1)	(1)	Common Stock	2,505	(1)	0	D	

Explanation of Responses:

1. No conversion price. Shares awarded if performance measure is met.

2. Shares withheld to pay income tax on Performance Shares acquired 1/5/22.

/s/James M. Kensok

01/07/2022 Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.