П

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Common Stock - Performance Shares (TSR)

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FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person [*] <u>MEYER DAVID J</u>				er Name and Ticke			symbol		5. Relationship of Reporting Person(s) to Issue (Check all applicable) Director 10% Own				
(Last) 1411 E MISSI	(First) ON AVE	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/10/2023						C Officer (give title Other (specify below) Vice President			
(Street)			4. If An	nendment, Date of	Original	Filed	(Month/Day/Ye	ear)	Line)	vidual or Joint/Group	Filing (Check A	pplicable	
SPOKANE	WA	99202							X	Form filed by One	e Reporting Pers	on	
(City)	(State)	(Zip)							Form filed by Mor Person	e than One Rep	orting		
		Table I - Non-I	Derivative S	ecurities Acq	uired,	Dis	posed of, o	or Ben	eficially	Owned			
······································		Da	. Transaction late Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Disposed Of (3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			

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1,691

494(2)

(1)

\$42.26

5,772

5,278

A

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Estimated Shares held in 401(k) Shares Held in Executive Deferral Plan												6	13	I	Shares held in 401(k) Plan	
			n									3,35	54.73	Ι	Shares Held by Trustee	
		Ta	able II - De (e.ç					uired, Dis , options,				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/*	Code	action (Instr.			6. Date Exer Expiration D (Month/Day/	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Conversion of 2020 Performance Shares (TSR)	(1)	01/10/2023		М			1,503	(1)	(1)	Common Stock	1,503	(1)	0	D		

2. Shares withheld to pay income tax on Performance Shares acquired 1/10/23.

/s/David J. Meyer

** Signature of Reporting Person

01/12/2023 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

01/10/2023

01/10/2023

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.