SEC Form 4	
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Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			01 360		ivesiment Con	Ipany Act of 1940							
1. Name and Address of Reporting Person <sup>*</sup> Thackston Jason R				ier Name <b>and</b> Tick <u>STA CORP</u> [	0	Symbol	(Check	tionship of Reportir all applicable) Director Officer (give title	10% C	Owner			
(Last) 1411 E MISSI	(First) ON AVENUE	(Middle)		e of Earliest Trans 3/2023	action (Month/	Day/Year)	Х	below) Senior Vice Pre	below	, ,			
(Street)			4. lf Ai	mendment, Date o	f Original Filed	I (Month/Day/Year)	6. Indiv Line)	idual or Joint/Grou	p Filing (Check	Applicable			
SPOKANE	WA	99202					X	Form filed by On Form filed by Mo					
(City)	(State)	(Zip)						Person					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
Date				2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A Disposed Of (D) (Instr. 3,		5. Amount of Securities Beneficially	6. Ownership Form: Direct	7. Nature of Indirect Beneficial			

	(Month/Day/Year)	if any (Month/Day/Year)	Code ( 8)	Instr.	-,			Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11041.4)	
Common Stock	01/03/2023		F		<b>764</b> <sup>(1)</sup>	D	\$44.79	25,806	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

												-							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) o Dispe of (D	erivative (Month/Day/Year) ecurities c.cuired A) or lisposed f (D) nstr. 3, 4		Expiration Date		Expiration Date		Amount of		nount of curities Security derlying rivative curity (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares								

Explanation of Responses:

1. Shares sold to pay income tax on final 1/3 of 2020, second 1/3 of 2021 and first 1/3 of 2022 restricted shares that vested on January 3, 2023.

01/05/2023

\*\* Signature of Reporting Person Date

/s/Jason R. Thackston

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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