

CO= 0408036

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= 0408036

SECTION B - COMPANY IDENTIFICATION

1. AVISTA CORP
1411 EAST MISSION AVENUE
SPOKANE, WA 99202

2.a. AVISTA CORP
1411 EAST MISSION AVENUE
SPOKANE, WA 99202

c. EIN= 910462470

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 007943764

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 221111 - Hydroelectric Power Generation

SECTION D - EMPLOYMENT DATA

Table with columns for Job Categories, Hispanic or Latino (Male/Female), Not-Hispanic or Latino (White, Black or African American, Native Hawaiian or Pacific Islander, Asian, American Indian or Alaskan Native, Two or More Races), Overall Totals. Rows include EXECUTIVE/SR OFFICIALS & MGRS, FIRST/MID OFFICIALS & MGRS, PROFESSIONALS, TECHNICIANS, SALES WORKERS, ADMINISTRATIVE SUPPORT, CRAFT WORKERS, OPERATIVES, LABORERS & HELPERS, SERVICE WORKERS, TOTAL, and PREVIOUS REPORT TOTAL.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/18/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Sarah Letsch
EMAIL: sarah.letsch@avistacorp.com

EEO1 REPORT CONTACT PERSON: Sarah Letsch
EMAIL: sarah.letsch@avistacorp.com

CERTIFIED DATE [EST]: 5/13/2022 9:40 PM

TITLE: Manager of Recruiting & HR Compliance
PHONE: 509-495-4986

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