SEC Form 4
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

Held by

Spouse

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OMB Number:	3235-0287									
Estimated average burden										
hours per response:	0.5									

to Section 16.	x if no longer subject Form 4 or Form 5 ay continue. <i>See</i> o).	STA		oursua	F CHANGE	of the S	ecurit	ies Exchange	Act of 1	_	HIP	Estim	Number: ated average bur per response:	3235-0287 den 0.5	
THIES MA	Iress of Reporting Pe <u>RK T</u> (First) ION AVENUE	erson <sup>*</sup> (Middle)		2. Iss AVI 3. Dat	te of Earliest Transa 3/2023	er or Tra AVA	ading ]	Symbol			k all applicab Director Officer (giv below)	le) /e title	ng Person(s) to 10% C Other below & Treasurer	Owner (specify	
(Street) SPOKANE WA 99202 (City) (State) (Zip)					mendment, Date o				Line) X	X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Date			2. Transacti	on	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8) Code	action	4. Securities Disposed Of 5) Amount	Acquire	- d (A) or	5. Amount of Securities Beneficially Owned Follo Reported Transaction (Instr. 3 and	owing (s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownershi (Instr. 4)	
Common Stock			01/03/2023			F		1,157 <sup>(1)</sup>	D	\$44.79	133,09	3	D		
								1						Shares	

Common Stock in Spouse's Plan

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of E		6. Date Exerc Expiration Da (Month/Day/h	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Shares sold to pay income tax on final 1/3 of 2020, second 1/3 of 2021 and first 1/3 of 2022 restricted shares that vested on January 3, 2023.

/s/Mark T. Thies 01/05/2023

Date

5,751

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.