FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BI	ENEFICIAL O	WNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>TAYLOR R JOHN</u>															k all ap _l	olicable)	,	Person(s) to Issuer 10% Owner	
(Last) 1411 E M	(Fi	(First) (Middle) N AVE			3. Date of Earliest Transaction (Month/Day/Year) 12/11/2019								Officer (gi below)			Other (specify below)			
(Street) SPOKAN (City)			99202 Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indi Line) X	Forn	or Joint/Group Filing (Check Applicable m filed by One Reporting Person m filed by More than One Reporting son			
		Tabl	e I - No	on-Deriv	ative	Sec	curitie	s Ac	quired	l, Dis	sposed o	f, or I	3enefi	cially	Own	ed			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a			and 5) Secur Benet		icially d Following	6. Ownersh Form: Direc (D) or Indire (I) (Instr. 4)	of Indirect ect Beneficial	of Indirect Beneficial Ownership		
									Code	v	Amount	(A) (D)	or Prio	e	Trans	action(s) 3 and 4)		(11150.4)	
Common Stock			12/11/2019					A ⁽¹⁾		476(2)	A	A \$47.21 ⁽¹⁾		476		D			
Common Stock														5,319		I	Held by Trustee		
Common Stock in Executive Deferral Plan															5,496	I	Held by Trustee		
		Та	ıble II -								osed of, convertib				wned				
Derivative Conversion Date Executive Or Exercise (Month/Day/Year) if any								6. Date Expirati (Month/	ion Da		7. Title and Amount of Securities Underlying Derivative Security (Instr and 4)		Der Sec (Ins	erivative ecurity estr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	hip of Indirect Beneficial Ownership ect (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	of Shares								

Explanation of Responses:

- 1. Shares issued as an award of stock for Director Compensation. The price per share is the closing price on December 10, 2019.
- 2. Shares issued as part the Directors annual retainer.

/s/R. John Taylor 12/12/2019

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.