FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT	OF	CHANGES	IN RENI	FFICIAL	OWNERSHIP
	O.	CHANCE	III DEIII		CIVILLICUIII

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*						e and Ti			ding S	Symbol					k all ap Dire	plicable) ctor		Owner
(Last) 1411 E M	(Fi MISSION A	,	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/02/2020										X	belo	,	Other (specify below)  resident		
(Street) SPOKAN (City)			99202 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Indi Line) X						
		Tabl	le I - Noi	n-Deriv	vative	Se	ecurit	ies Ad	cqui	ired,	Dis	posed o	f, o	r Be	nefic	cially	Own	ed		
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		), 3	Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3,			) or 5. Am 4 and Secur Bener Owne		ount of ities icially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership				
									Code V		Amount (A) or (D)		Pri	rice Reported Transaction(s) (Instr. 3 and 4)		action(s)		(Instr. 4)		
Common	Stock			01/0	2/2020	)				F		366(1)	)	D	\$4	47.47		1,175	D	
Estimated	l shares in 4	01(k) Plan															3	522.55	I	Held in 401(k) Plan
Shares he	ld in IRA																	1,142	I	Held by Trustee
Common	Stock in Ex	cecutive Deferral	l Plan														3,	,018.28	I	Held by Trustee
		Та	able II - I							•	•	sed of, onvertib				-	wned			
Derivative Conversion Date Executity Or Exercise (Month/Day/Year) if an			3A. Deem Execution if any (Month/Da	ned 4. In Date, Transact Code (In		actio	5. Number ion of		6. E		xercis	able and 7. Title and Amount of		8. P Der Sec (Ins	Price of ivative curity etr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	v	(A)		Dat Exe	ite ercisal		Expiration Date	Titl	OI N Of	umbe	r				

## **Explanation of Responses:**

1. Shares sold to pay income tax on final 1/3 of 2017, second 1/3 of 2018 and first 1/3 of 2019 restricted shares that vested on January 2, 2020.

/s/David J. Meyer

01/06/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.